

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of the Lewes Senior Activity Center (LSAC) not to discriminate against any applicant for employment, or any employee because of age, color, sex, sexual orientation, disability, national origin, race, religion, or veteran status.

LSAC will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

LSAC will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is company policy and all employment decisions are based on individual merit only.

It is the policy of LSAC to ensure and maintain a working environment free of coercion, harassment, and intimidation. Any violation of the policy should be immediately reported to the Executive Director or the Board President.